

# Women in Astronomy Workshop

## Friday 13<sup>th</sup> May 2011

9:00 Introduction  
9:05 Demographics  
*Sarah Maddison (Swinburne)*

### Session I: Leadership

Chair (Sarah Brough)

09:30 Inspiration, Perspiration or Support Structures?  
*Ros Dubs (Chair, Space Industry Innovation Council)*  
10:00 Gender, Career Aspirations and Outcomes: Some Considerations for  
Individuals and Organisations  
*Nicole McKenna (VP, National Foundation for Australian Women)*  
10:45 Morning Tea

### Session II: Varied career paths

Chair (Amanda Bauer)

11:15 Keeping your research afloat when your waters break  
*Kate Brooks (CASS)*  
11:30 Staying put post-PhD: my decision and its consequences  
*Ilana Feain (CASS)*  
11:45 Best of Both Worlds  
*Tanya Hill (Melbourne Planetarium)*  
12:00 Some thoughts from my life in astronomy  
*Elaine Sadler (U.Sydney)*  
12:15 Hobby: raising four children  
*Maria Cunningham (UNSW)*  
12:30 Lunch

### Session III: How individuals and institutions can help

Chair (Kate Brooks)

1:30 Appointing, mentoring, managing: Some reflections  
*Andrew Hopkins (AAO)*  
1:50 Family-friendly return to work initiatives  
*Naomi McClure-Griffiths (CASS)*



- 2:10 CAASTRO: Gender Friendly not Gender Neutral  
*Bryan Gaensler (CAASTRO)*
- 2:30 Women in Science and Engineering Summit: Report on Positive Outcomes  
*Lisa Harvey-Smith (CASS)*
- 3:00 Afternoon Tea

#### Session IV: Discussion

- 3:30 Panel: Sarah Maddison (Chair)  
Matthew Colless (AAO)  
Warrick Couch (Swinburne)  
Kate Gunn (CAASTRO)
- 4:45 Summary and closing comments  
*Sarah Brough (AAO)*

#### 6:30 Dinner

**AJ's Indian Restaurant, 58a Balaclava Road, Eastwood (\$33.50 for dinner, drinks are extra)**

